BIO SHEET



Chad Hall, MCC coaches leaders, executives, ministry leaders, teams, and organizations to get focus, imagine new possibilities, and inhabit their preferred future.

After a decade coaching ministry leaders as a team leader with a major denomination, he joined business intelligence leader SAS Institute, Inc. as an internal coach. While at SAS he helped designed the company's development path for new managers, helped client companies get

acquainted with what helped SAS become FORTUNE Magazine's Best Company to Work for in America, and coached the company's leaders to heighten their communication capabilities, improve their people competencies and increase team performance.

Today Chad serves in three key areas. First, he is the Director of Coaching for Western Seminary and teaches coaching on the school's three west coast campuses (Portland, Sacramento and San Jose). He is also President of Coach Approach Ministries, a not----for----profit organization that trains and equips coaches throughout North America. He is also an Owner/ Partner with iNTERNAL iMPACT, LLC, a company whose mission is to re---humanize the workplace by strengthening companies from within. Chad is a graduate of Lenoir----Rhyne College, Duke University, and Princeton Theological Seminary. He has earned the designation Master Certified Coach (MCC) from the International Coach Federation and is also a graduate of the Coaches Training Institute.

A prolific writer, Chad has co---authored two books: Faith Coaching (2009) and Coaching for Christian Leaders (2007). He's also written over two dozen published articles related to leadership, coaching, management, and cultural trends affecting business and non---profits. Chad lives in Hickory, NC. He and Holly have been married for over 20 years and have three growing children. You can contact Chad at chall@ca-ministries.com.



Michael Marx, MBA, EdD is a Professional Certified Coach specializing in business coaching and corporate consultation. A gifted teacher, Michael holds a Bachelor of Arts in German Studies from ORU, an MBA from Louisiana State, and an EdD in Adult Education from Regent University. His passion is adult learning and he serves on the faculties of Liberty University (teaching International Business) and Concordia University (teaching International Finance), in addition to Professional Christian Coaching Institute.

Michael and his wife, Joy, lived in Germany for 23 years where they worked as "tent making missionaries" and they have only recently moved back to the United States. Irrepressibly adventurous, they travel the U.S. and Canada in an RV, working their virtual businesses and coaching/teaching via distance.

A strong advocate for professionalism in Christian coaching, Michael served on the ICF Global Ethics & Standards Committee and on the Ethics subcommittee for educating coaches on ethical practices. He also serves as president for the North American division of International Neuroscience Management Education (INME), providing access to the latest research on learning, coaching and the brain. A noted expert on the effects of fear on adult learning, his doctoral dissertation was on the promotion of learning in adult mentoring & coaching dyadic settings.

Michael often speaks and conducts workshops on trust building, conflict management, time management, and one-to-one learning. Hobbies include RC helicopters, snow skiing, and dog sledding. He can be found on the web at

<u>www.dyadic-coaching.com</u>. Information on his neuroscience resources is at <u>www.inme.us</u>, and you can follow his adventures with Joy and their dog, Angel, at <u>www.travelswithangel.wordpress.org</u>. You can contact Michael at <u>michael@dyadic-coaching.com</u>.

Tracy Stevens, MCC is an executive and leadership coach credentialed as a Master Certified Coach through the International Coach Federation and Certified Master Christian Coach through CCN. She has over 30 years of experience in leading both public and private sector businesses.

Tracy is a published author of several leadership, coaching and business development books and has developed a self-study system - "The Success Circle(TM) Four Styles to Championship Communications". She has authored 10 professional coach training programs and numerable courses, most of which have been awarded ICF Accreditation or continuing coach education units.

She is a Senior Faculty member of Coach U, Corporate Coach U's (CCUI) Corporate Coaching Program and former Director Accredited Programs CCUI. Tracy is a co-author of the University of Miami's Professional Coaching program and is an Adjunct Faculty member of the program. Tracy is certified in many assessments including; Certified Winslow Behavior Assessment Specialist, Certified Assessment Analyst in the PCSI instrument and also administers the popular DISC & PIAV assessments & multiple 360s. You can contact Tracy at Tracy@TLSassociates.com.



Diane M. Wiater, PhD is the CEO of Wiater Consulting Group, LLC. Dr. Wiater has more than 30 years of experience leading successful teams and developing people. She provides training in the areas of leadership development, team building, process improvement, and organizational development. Dr. Wiater has consulted for such organizations as Colonial Foods, Harvest Assembly of God and Leadership Training International.

She served nine years on the board of directors for the latter ministry. Executive, leadership and life coaching are growing trends in developing people. Dr. Wiater is a certified coach trainer through Lifeforming Leadership Coaching.

She teaches the concentration courses for Leadership Coaching in Regent University's master of leadership and doctor of strategic leadership programs. She maintains coaching relationships in order to assist others one on one in leadership development, business development, performance improvement and fulfilling life dreams. She is a select coach for Vanguard Ministries, coaching ministry and non-profit leaders.

Dr. Wiater is formerly an executive director of advancement at Regent University, through which she managed the team responsible for supporting the fundraising efforts of the University. She also served as assistant dean of administration and as an assistant professor for Regent University's School of Business (now Global Leadership and Entrepreneurship). In this capacity she was responsible for oversight of daily operations, budgeting, employee selection, strategic planning and implementation. This included oversight of various departments including Alumni Relations and Career Development. She was also on the faculty teaching leadership and management primarily at the graduate level. You can contact Diane at dianwia@regent.edu.

Education

Ph.D. Regent University, Virginia Beach, VA, 2001 M.A. University, Virginia Beach, VA, 1995 B.A. Northern Kentucky University, Highland Heights, KY, 1986

Certifications

MBTI Step I & Step II certification, 2011

MERIT Profile, 2011

FIRO Element B, 2008

Mobile Advanced Trainer, Leadership Training International, Chesapeake, VA, 2003

Certified Coach Trainer, Lifeforming Coaching, Virginia Beach, VA 2001

Master Instructor Certification, Regent University, Virginia Beach, VA, 1999



Marcie Thomas, ACC, BCC, CCC, CLTMC serves as the Executive Director of the Christian Coaches Network ("CCN"). As the organization's third Director, Marcie uses a servant-leader approach to planning and programming for the education and development of Christian coaches. Marcie has a BS in Psychology from Southwest Baptist University. She received her life

coach training through the Institute for Life Coach Training-Christian Track, and her leadership and talent management coach training through the Workplace Coach Institute. She received her credentials through the International Coach Federation as an Associate Certified Coach. Marcie is also a Board Certified Coach through the Center for Education and Credentialing and a Certified Christian Coach through CCN. Marcie is a member of the International Coach Federation, and the past Secretary for an ICF Chapter. In addition, Marcie is the Pastor of Lenox Community Fellowship, a quaint Full Gospel Church located in the foothills of the Ozark Mountains. Marcie can be reached at director@christiancoaches.com.